Instructor

JAMES G. DALTON

Jim Dalton is a management consultant with specialties in strategy development, board governance, customer research and leadership development.

Prior to establishing a consulting practice, Dalton spent 18 years at the National Society of Professional Engineers where he served in several roles. As deputy executive director, he instituted one of the first quality management programs in the association industry. He has also served as CEO of the American Society of Landscape Architects. Concurrently with his consulting practice, he serves as a member of the Naval Engineering Facilities Command (NAVFAC’s) executive development faculty where he teaches a course in leadership to engineers, architects, scientists and other design professionals.

Some of his clients include Accreditation Board for Engineering and Technology (ABET), American Society of Civil Engineers, Harvard University’s Graduate School of Design, International Association of Plastics Distributors, and the Construction Management Association of America.

Dalton’s management philosophy holds that excellence in leadership requires the expression of values through a strategy-making process that is empirically based, customer focused and committed to the development of human competencies.

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Testimonials

This has been by far the best seminar that I have not only been in but chosen to be in. I was fully engaged for the entire day and a half. The course combined a lot of the philosophies that I have previously studied, (and likely forgotten over time) consolidated them and reminded me of their importance, using real life examples that hit very close to home. This was exactly what I needed to continue my growth not just as a leader but a proper communicator. (Michael Lang, PE, ccd Partners, 10/30/14)

Great workshop that every engineer aspiring to a leadership role should attend. The workshop discussed both the obvious and subtle aspects of management and leadership. (Richmond Oct. participant)

I enrolled in this course for professional development hours but feel that I came away with a great basis of leadership knowledge that I would not have received anywhere else. (Richmond Oct. participant)

This course was extremely beneficial and provided very useful knowledge for the future of my career. (Brandon Gibson, PCCI, 10/31/14)

Civil Engineer/Project Manager with a large A/E consulting firm. I took this course to help me transition from senior engineer to project manager. (Richmond Oct. participant)

Jim Dalton is the perfect instructor for this course. His professional background and knowledge of the subject are perfect for this class. (Richmond Oct. participant)

Engineering Leadership for Project Management

April 8-9, 2015

Training Room

Independent Insurance
Agents of VA

8600 Mayland Dr
Richmond, VA

804-364-0505 Office
This 1.5 day course focuses on leadership dynamics as they relate to human interactions in project management activities in the built environment. The course is designed to compliment and expand upon traditional approaches to project management training that focus on administrative functions such as planning, budgeting, scheduling, etc.

"As an engineering leader, you are challenged to step beyond your technical expertise and motivate colleagues to embrace your vision for the future. Engineering leaders are invaluable to their companies."

Course instructional material is included with each registration as well as a box lunch on the first day and coffee/sodas throughout both days.

CLASS SCHEDULE
Wednesday, April 8
8:30-9:00 a.m. Registration
Course 9:00 a.m.—4:30 p.m.
Thursday, April 9
Course & Evaluation 9:00 a.m.—Noon

Each participant will receive a certificate at the conclusion of the seminar verifying the earning of 10 Professional Development Hours.

• Sharpen the analytical ability to identify leadership traits in others, which offers an effective way to strengthen and expand one’s own inventory of leadership attributes.
• Establish greater understanding and acceptance of different professional and occupational perspectives, with an end-game of achieving mutual commitment to project goals.
• Understand the cause-and-effect relationship between a workplace’s “climate of success” and six leadership styles engineers should be proficient in to create and maintain that climate.
• Learn how to acquire the competencies that drive those leadership styles, and the environmental factors one must be aware of to fuel those competencies.
• Self-assess one’s personal ability to perform these competencies, targeting opportunities that should be addressed to improve leadership performance.
• Learn how to leverage values to persuade and bust the engineer stereotype.
• Understand the fundamentals of an ongoing process to anticipate the future and develop strategies that involve everyone in an organization.
• Learn how to filter and format these observations in a way that gives them fitness-for-use in a strategy management process.
• Help others learn how to think about the future in ways that support the long-term, strategic interests of their enterprise.

WHO SHOULD ATTEND
Professional Engineers  •  Engineer Interns  
Graduate Engineers  •  Government Engineers  
Firm and Industry Veterans  
All engineers would benefit from this training!

Registration Deadline: Tuesday, March 31, 2015
Course Dates: April 8-9, 2015
Location: Independent Insurance Agents of VA, 8600 Mayland Dr, Richmond, VA 23294

【☐】$550—Regular registration fee
【☐】$400—VSPE member rate  Member # ____________________________
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【☐】I will need a hotel room. Based on the number needing a room, VSPE will attempt to secure a discounted rate for participants.

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VSPE  
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Midlothian, VA 23112-6224
Fax: 804-364-0606

If mailing registration, please send email to:
info@VSPE.org

Cancellations: If you contact us no later than 5PM on March 31, 2015, we will offer you a tuition refund, minus a $75 service charge for each registration. If you contact us after that time, no refund will be given. If you desire, you may send another person to take your place.

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