REASONS TO BE A MENTOR

"WE MAKE A LIVING BY WHAT WE GET; BUT WE MAKE A LIFE BY WHAT WE GIVE."

Albert Schweitzer

- You'll *learn*. Your mentees will have knowledge you don't have. Your relationship with your mentees will help you develop your people skills, which will enhance your own professional and personal life.
- Becoming a mentor is an opportunity for you to "pay back." Maybe someone helped you when you were climbing the career ladder; now's your chance to do the same.
- You'll receive *recognition* from your peers. Becoming a mentor is a big commitment and, for some, a risk. "Putting yourself out there" to help someone else achieve their goals is admirable.

- You'll be able to validate your own accomplishments. Reviewing your own history with someone helps you reframe all you've learned. You'll realize that you have accomplished more than you thought!
- You'll *expand* your personal and professional network.

You'll **feel** proud and satisfied about your role as a mentor. And, you'll **feel** good about helping another engineer advance in his/her career. Taking the time to get to know and respect a young engineer and share your experiences is powerful way to change the world!